



# HRMS

The need to have a single application to take care of the activities of human resources and personnel led to the development of this system. The **OnRush** Human Resource Management System. Divided into two modules the first handles the activities of the human resources side, which involves collection, sorting and organizing resumes in the database. Once a candidate is selected and chosen by an organization he/she becomes a part of the personnel department and details pertaining to the latter are transferred to the personnel department, thereby enabling the department to process the transactions and payroll.

## Features

- Easy to install, learn and use
- High-speed search and retrieval ability
- Graphical User Interface
- Multiple Document Interface
- Efficient security module
- Supports image capture of employees.
- User-friendly field level tool tips
- On Line help and step-by-step user manual
- Adaptable and customizable to suit the requirements of any organization.
- Easy Add features

## Functionality's

### Resume Bank

### Candidate Registration

The functionality of this module is to gather, store and organize details of prospective candidates. Personnel details of the candidate with educational and experience details are kept in the database until a requirement arises. Based on the requirements a candidate is chosen

### Vacancy Information

This module enables the user to gather all the details of a vacancy within the organization.. New vacancies are allotted a reference code once created. User can retrieve complete details of a job with the help of this code. Complete details of the skills required, experience, age, basic qualification required to apply for the job, preferred location etc are retrieved.

### Candidate Search

A powerful search engine that enables the user look for suitable candidates. Search options available are based on degree, age, years of experience, skills,

